

MODIFIED CONSTITUTION

**PAKISTAN RAILWAYS EMPLOYEES (PREM) UNION
WORKSHOPS ESTABLISHMENT**

Section No. 1:

Union name will be Pakistan Railways Employees Prem Union Workshops Establishment

Section No. 2:

Union headquarters will be 29-A Latten Road (GHAZI ILUM DIN SHAHEED) Lahore 15 and his branches will also be established in other locations of the country as required

Section No. 3:

- **OBJECTIVES AND PURPOSES**

1. Protecting railway worker's rights, interests, status and privileges

Working for their development and improvement and solving their suffering and difficulties in constitutional ways

2. Customizing the brotherhood and compassion among the members of the Union

3. Encourage the ability to work and encourage responsibilities to perform well

4. Improving the social, economic and moral standards of members

5. Willing members to pay responsibilities of their civil rights and citizenship

Section No. 4:

- **PROCEDURE**

1. Adopting means of cooperation between the employer and the Ajeerah to achieve above purposes.

2. Trying to settle conflicts with mutual negotiations.

3. Litigation

4. Adopting the ignorant and dignified sources of meetings, protests and propaganda

5. Avoid strike if negotiation and litigation are likely to determine disputes

But to influence by strike in case of inevitable

Section No. 5:

- **FINANCE**

1. Union membership fee. Monthly donations, loans, gifts, donations and other ignorant sources will be able to collect their funds according to the law

2. Union finance will be disposed of under the Ahi RA 2012. And the following plaintiffs have the right to spend

Union worker's charges

Your handwriting,

Office Rent, Furniture

Explanation and statistics etc.

judicial fodder

collective welfare and individual

I suffered

3. Membership fee will be Rs 5 and monthly donation of Rs 5

Section No. 6:

- **FUNDS DISPOSAL PROCEDURE**

1. Union funds will be deposited in National Bank of Pakistan. From where the rupee will be extracted from the signatures of Finance Secretary and President or Finance Secretary and Secretary General

2. President under the decision of Majlis-e-Aamla for daily expenses. Secretary General and Finance Secretary will have the option to hold the specified funds

Section No. 7:

- **LIST MEMBERS**

* Complete list of members will be placed in the office and a register containing the name, address, profession and other information of the members and officials will be kept

* Every member of the Union will be authorized to view it. But it must give fifteen days' notice to the Secretary General

Section No. 8;

- **SUBSCRIPTION**

Everyone who is the same. Comes in the category of workman under **I-R-O**. Railway workshops should be employed in the establishment and do the membership on the form. Can become a member of the Union. Every member must confess that he will be bound by the rules and regulations. Will pay the donation regularly. Union will not be able to become a member of any other Union

Section No. 9:

- **HONORARY, TEMPORARY MEMBERSHIP**

Central Majlis Amira will be able to select 25% of the Majlis-e-Aamla from outside (Out-Side) under **I-R-O** if you think it is appropriate and necessary

Section No. 10:

- **RIGHTS and DUTIES**

1. Every member of the Union will be entitled to all the privileges that the Union receives under the law

2. Will continue to be interested in union works

3. Union will abide by the rules and regulations

4. Union donation will pay regularly for unreasonable user

5. Union will attend gatherings regularly and report to the concerned General Secretary in advance if there is a reasonable reward

Section No. 11:

- **DISCIPLINARY ACTION**

Disciplinary action will be taken according to Majlis-e-Aamla decision on the members of the Union if he

1. Advise the obedience of rules and regulations to another member or members

2. It leads to moral crime

3. May he violate any union rule and regulation

customer

Disciplinary action will consist of warning and fine, suspension and emissions. The initial decision of warning fine and suspension will be made by the President and Secretary General and the Hanging member will be able to appeal to the Majlis Amira within a month against the decision. While the decision of the Majlis-e-Aamla will be final. But a member's decision to emit from the Union will be made by the President and Secretary-General's movement

Section No. 12:

- **AMENDMENT AND INCREASE IN CONSTITUTION**

1. The General Council will be authorized to modify the Constitution from the Dutahi majority
2. Central Majlis Amira will also be authorized to modify the constitution from the majority of two thirds. But it will be mandatory to be approved in the upcoming meeting of the General Council

Section No. 13:

- **UNION MANAGEMENT STRUCTURE**

The Union system will consist of the following levels.

1. Local Committee
2. Zonal Committee
3. Central organization

- **Local Committee:**

Every local cast center/ sub shop/office or local system will be local committee. Local members will choose the local committee from simple majority. The following officials will be

- (1) President
- (2) Inauguration President
- (3) Secretary
- (4) Organizing Secretary
- (5) Finance Secretary

While the number of members of the Majlis Amira will be five

2. Zonal Committee:

The main Majlis-e-Aamla will distribute workshops to the establishment as many parts as it is to meet the organizational requirements. Officials of the Zonal Committee will be elected through the officials of the subordinate local committees

The Zonal Committee will consist of the following officials

1. President
2. Senior Vice President
3. Vise President
4. Organizing Secretary
5. General Secretary
6. Deputy Secretary
7. Joint Secretary

9. Publicity Secretary
10. Assistant Publicity Secretary
11. Office Secretary

In addition, the president of the subordinate local committee, the secretary will be a member of the zonal body

3. Central organization:

The following positions of the main organization will be.

1. President
2. Chairman
3. vise President I
4. Vise President II
5. Vise President III
6. Chief Organizer
7. Stunt organizer
8. Secretary General
- 9 Deputy Secretary General
10. Joint Secretary I
11. Joint Secretary II
12. Finance Secretary
13. Stunt Finance Secretary
14. Publicity Secretary
15. Stunt Publicity Secretary
16. Office Secretary

Section No. 14:

- **UNION CENTRAL HOUSE**

The Union will consist of two main Houses

- (a) Central Majlis Amira (b) General Council
- (c) Central Majlis Amira

1. The central Majlis-e-Aamla will consist of all the officials and zonal president and secretary of the central organization

(President of all zones and Secretary shall be member of the Central Majlis-e-Aamla)

2. Majlis Amira will be the supervisor of Union's interests
3. The decision of the Majlis-e-Aamla will be final on every discord issue
4. The right to the customs and interpretation will also be held to the Majlis-e-Aamla

disciplinary action against him other. Provided that the concerned official has been arranged to submit his perspective

6. The policy will be determined and it will only be the responsibility of the Central Majlis Amira

7. For negotiations with the government and administration where it will be considered necessary. The main Majlis Aamla will form the religious team and validate the contract or contracts

8. Union budget will be approved by Central Majlis Amira

9. Majlis-e-Aamla will be authorized to every decision in addition to the powers specified by the General Council in the constitution and its decision will be final

(b) General Council

1. Union Central officials will be elected in the meeting of the General Council

2. The annual approval of Union audited calculations must be taken from the General Council

3. All officials of the Zonal Committee of the Prem Union and the officials of the Union Organization will be members of the General Council and also the Electoral.

Section No. 15:

• MEETING

1. At least one meeting will be necessary in every three months of the main Majlis Amira. For this, the regular announcement of agenda, history, location and time will be 15 days ago

The emergency meeting of Amira can be blocked as required. But the notice ban will not be necessary for this 15 days ago

2. The General Council meeting will take place once a year. For this, the regular announcement of the agenda, history, location and time will be 15 days ago. But it will not be banned for the emergency meeting of the General Council

3. The meeting will be quorum 1/3 at every level. But if a meeting is postponed due to not being fulfilled, then the same agenda will not be banned from the corium in another meeting

Section No. 16:

• OFFICIALS OPTIONS

1. **President:** Union policy will be the supervisor and responsible of cases, procedures. The union will preside all the meetings under the union. Except the committees whose chaired by their chairman

2. **Chairman:** His duties will be done in the absence of the president and will be responsible for other issues for which the president has authorized him

3. **Vice President I** will support the President's duties

4. **Vice President II** will support the president

5. **Vice President III** will support president

6. **Chief Organizer:** will keep the union active on all levels. Local committees, having zonal committee's elections and places in these committees will be responsible for advising the President and Secretary General

7. **Stent Organizer:** will assist in the duties of Chief Organizer and perform his duties in his absence

8. **Secretary General:** Union administrative and office affairs will be supervisory and responsible. Calling a meeting on the direction of the president, issuing agenda, compiling the meeting and being responsible for correspondence on behalf of the Union

appoint it as well as be responsible for the absence of the Secretary General

10. **Joint Secretary General:** will assist in performing the duties of the Secretary General who will self-entrust the Secretary General

11. **Joint Secretary II:** will assist in performing the duties of the Secretary General who will self-delegate to the Secretary General

12. **Finance Secretary:** Union will be responsible for all finance. All Union funds will be deposited with Finance Secretary and will be paid from Finance Secretary for expenses. The funds deposited in the bank will also be calculated by the Finance Secretary

13. **Stunt Finance Secretary:** Finance will assist in secretary's duties and perform finance secretary's duties in its absence

14. **Publicity Secretary:** Union will be responsible for the promotion of chastity and other related issues

15. **Stunt Publicity Secretary:** Publicity will support the secretary's work as well as the Publicity Secretary's duties will be done in the absence of Publicity Secretary.

16. **Office Secretary:** All levels will perform office union issues.

Section No. 17:

- **ELECTION**

1. All central officials will be selected in the meeting of the General Council

2. The Majlis-e-Aamla election committee for elections will be executed and the Election Commission will determine

3. The duration of elections on all levels will be two years

4. Majlis-e-Aamla will choose the designation for the rest of the term under the supervision of the Election Commissioner appointed by the Central Majlis-e-Aamla when the office of the Majlis-e-Aamla will nominate the Union President and Secretary-General Vacancies for the rest of the validity of the Union for the vacant vacancy and will be endorsed by the Central Majlis-e-Aamla

Section 18:

- **No-CONFIDENCE, RESIGNATION & SUSPENSION**

1. This non-confidence movement will be presented by at least one third of the members of the Majlis-e-Aamla for the approval of the movement

2. The resignation of any official will be presented in writing to the President. The President will approve the resignation of the President of the Central Council Aamla with an opinion from the Majlis-e-Aamla against an official or worker. Also, the resignation of the President will be approved by the Central Majlis Aamla

3. In case of violating or found incompetent constitution of any official or failing to perform their assigned duties, the President or Secretary General Majlis Aamla will present the movement of the official and the Majlis-e-Aamla can overthrow it from the majority.

Section No. 19:

- **STRIKE**

General Council approval will be mandatory for strike

But his ban in emergency is not mandatory

In such a case, the decision of the Majlis-e-Aamla will be enough for notice or strike

- **CHECKING UNION CALCULATIONS**

All union calculations will be checked according to the law when the year is over

Secretary General and Finance Secretary will be responsible for facilitating the scrutiny

Checked copy will be delivered to Registrar Trade Union

Section No. 21:

- **CHECKED CALCULATIONS AND REGISTER CALCULATIONS INSPECTION FACILITY.**

The annual report of calculations and register will remain safe in the Union office and will be allowed to view any Union official on 15 days' notice

Section No. 22:

- **BREAK THE UNION**

1. Members of General Council will be able to break Union with their 3/4 majority of opinion

2. Finance and all property will also be decided by the General Council Finance Secretary will be bound to implement it.